

Bylaw Amendment Requiring Officers to Receive Diversity Training  
Student Union Assembly, UC Santa Cruz  
April, 2015

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**WHEREAS**, the UC defines diversity as “Our differences — of race, ethnicity, gender, religion, sexual orientation, gender identity, age, socioeconomic status, abilities, experience and more — enhance our ability to achieve the university’s core missions of public service, teaching and research. We welcome faculty, staff and students from all backgrounds and want everyone at UC to feel respected and valued,”<sup>1</sup> and;

**WHEREAS**, there have been many hate crimes and hate/bias reports on campus this past year against multiple communities on campus including but not limited to the Transgender identified community and African American community, and;

**WHEREAS**, the Associated Students (the SUA equivalency) at UC Davis<sup>2</sup>, UC Santa Barbara<sup>3</sup>, and UC Berkeley<sup>4</sup> are required to participate in mandatory trainings related to diversity, sexual assault, and mental health, and;

**WHEREAS**, many student leaders at UC Santa Cruz are required to go through mandatory diversity, sexual assault, mental health and other trainings that directly affect multiple student communities, and;

**WHEREAS**, the Student Union Assembly (SUA) represents all undergraduate students and has a nondiscrimination clause<sup>5</sup>, and;

**WHEREAS**, the six (6) officers; **President, Vice President of Internal Affairs, Vice President of External Affairs, Vice President of Academic Affairs, Vice President of Diversity and Inclusion, Vice President of Student Life**, and the assembly members represents their respected colleges, student organizations, and all students affiliated with UC Santa Cruz; have no constitutional duties or bylaws requiring training on a variety of topics including diversity, mental health, or sexual assault, and;

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<sup>1</sup> <http://ucnet.universityofcalifornia.edu/working-at-uc/our-values/diversity.html>

<sup>2</sup> <http://asucd.ucdavis.edu/wp-content/uploads/2011/12/ASUCD-BYLAWS-4.20.15.pdf>

Section 1303 Workshops

<sup>3</sup> [https://www.as.ucsb.edu/files/downloads/2012/11/12-13\\_LegalCode.pdf](https://www.as.ucsb.edu/files/downloads/2012/11/12-13_LegalCode.pdf)

ARTICLE VI - LEGISLATIVE DEPARTMENT, SECTION 4. SENATE MEMBERS' JOB DESCRIPTION:  
Subsection Q

<sup>4</sup> [https://drive.google.com/a/ucsc.edu/folderview?id=0B7\\_j\\_4L-LvIWQ3F0bk1X1lVmM&usp=sharing&tid=0B7\\_j\\_4L-LvIWd0plldkVFBMRDg#list](https://drive.google.com/a/ucsc.edu/folderview?id=0B7_j_4L-LvIWQ3F0bk1X1lVmM&usp=sharing&tid=0B7_j_4L-LvIWd0plldkVFBMRDg#list)

1204 Senate Leadership Institute

<sup>5</sup> <http://sua.ucsc.edu/about/governing-documents/constitution2012>

**THEREFORE LET IT BE RESOLVED**, the SUA Officers of the 2015-2016 academic year will work with the SUA Advisor, Managing Director of the Resource Centers, Director of the Educational Opportunity Program (EOP), Counseling and Psychological Services, Sexual Assault Facts and Education (SAFE), the Disability Resource Center, the Office of Diversity, Equity, and Inclusion, and other campus departments to develop a multi-day training program for the SUA officers **and the parliamentarian** covering a variety of topics and subjects, and;

**THEREFORE LET IT BE RESOLVED**, the SUA officers and SUA Advisor must receive approval from the body of the multi-day training program before implementation, and;

**THEREFORE LET IT BE FINALLY RESOLVED**, the SUA will approve the following bylaw amendment requiring training on a variety of subjects that will be implemented following the completion of the training program;

Bylaw Addition/Amendment:

Section I: Additional Duties and Responsibilities:

1. Officer Training:

a. SUA Leadership Training Program:

- i. The multi-day training will be completed by all the SUA officers **and the parliamentarian** together to promote consistency and community.
- ii. Within the first ten (10) weeks of the position start date, each of the SUA officers **and the parliamentarian** are required to go through mandatory training that will include, but not limited to:
  1. Gender and Diversity Awareness
  2. Mental Health Awareness
  3. Sexual Assault, Sexual Harassment, Dating Violence, and Stalking Education and Bystander Intervention
  4. Students with Disabilities Awareness
- iii. Training shall be administered by a third-party certified in their respected areas.