



**We, the Student Committee on Committees, promise to uphold the following principles to create an inclusive, equitable, and respectful environment. We promise to revisit these and modify them if needed.**

### **Be Flexible and Open to New Ideas**

Everyone brings unique ideas to the space. Aim to welcome new ideas and challenge your own beliefs based on other ideas. Be accommodating of other ideas, there is enough room in our community to accommodate everyone's ideas.

### **Create a Safe and Welcoming Space**

Seek to create a space where everyone is welcomed, no matter their background or experiences. Take time to carefully listen to others and make them feel welcomed in sharing their opinions. Think about the ways everyone's unique identities and perspectives shape them and have it inform your actions.

### **Be Empathetic and Respectful to Others**

We are all students who come from different backgrounds and experiences. With that comes different opinions. Empathize with them and be respectful and understanding of our differences. As students we have other responsibilities outside of the space, be respectful of this and respect others' time.

### **Do your Research**

Don't take everything at face value and do your own research on topics. Everyone has the ability to make this an honest and accountable space and should strive to make it a goal. Aim to be a bastion of knowledge and use your own research to inform others.

### **Think Out of the Box**

Engage in meaningful and thoughtful discussions with others. Individually, thinking "Out of the Box" on multiple topics is difficult, but, working with a community, it becomes much easier. We represent students and should each strive to engage in deep contemplation on their behalf.



### **Engage in Active Listening**

Always give the speaker your full attention. All voices should be heard. Give others time to talk without interruption. If you don't understand something or need further clarification, don't be afraid to ask. If there are any barriers to active listening, call them out so they can be addressed.

### **Be Engaged**

Strive to be an active participant in group discussions. Seek to give constructive feedback and criticism and always remember to bring your own voice into the conversation. Don't be afraid to share your own thoughts and ideas. Aim to embrace the "led" part of "student-led space".

### **Don't be Judgemental**

Understand others' opinions and the origins behind them. Look at them through a non-judgemental lens. Offer constructive criticism and don't put others' ideas down. Aim to separate ideas from a person and offer reasons why you disagree. Always be open to new ideas, even if you don't agree with them. Assume others are acting in good faith until proven otherwise.

### **Make and Take Space**

Make "space" by making this an accessible place where ideas are welcomed. Take up the "space" others are leaving and fill it with our own beliefs, thoughts, and ideas. Ensure everyone has an equal amount of "space" and, if they don't offer some of yours.

### **Treat Other the Way They Want to be Treated**

Take the time to reflect upon your words and actions and how they may affect others in the space. We all have different backgrounds and experiences and therefore may prefer different types of communication or behavior. If you are unsure about how to communicate with someone, simply ask them.

### **Challenge the Idea or Belief, Not the Person**

Strive to be respectful to others and challenge their beliefs or ideas and not the person themselves. Ideas and beliefs are not a person and, while others may embrace them, they are still separate. Only by having an effective and respectful conversation can we hope to have others see a different point of view.



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