



Student Union Assembly

Office of Vice President of Diversity & Inclusion

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To the *Student Union Assembly*,

Under my duties as Vice President of Diversity and Inclusion of the Student Union Assembly and Article III Section D.4 of the SUA Constitution, I present my December 2015 monthly report and evaluation to the Assembly. I will outline all of my event, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Hiring and Training Interns

At the beginning of this month, I wanted to hire an Outreach Coordinator. I prepared the interview questions, emailed interviewees and went through the hiring process. Since I had money left over from July-November for my interns I was able to hire two Outreach Coordinators who would be helping me with outreaching for all of the events.

My main goals for this month are to train my two Outreach Coordinators, I have made a google form for them to submit their monthly reports since they are By Agreement (BYA). I have handed them the task to go into each college and each of the 5 identity organizations and introduce themselves and to help inform these organizations about the office. Some of the tasks that I handed off to them was to outreach to organizations and to create a google group which contains contacts from organizations.

Planning of Womxn of Color Conference

Since I have not heard anything back from the UC Berkeley GSA I decided to move forward and begin planning WOCC. I assessed that since WOCC hasn't happened for a couple of years at UCSC it would be good to start small, I planned for about 100 students to be involved in the conference. I also made the decision to make the conference in the spring, since it would give us the necessary time to plan accordingly for the conference. My biggest task this month was to find a location. I was able to find some options but none were finalized. The SUA was also able to allocate money to WOCC with a stipulation that I present the budget to the SUA before using the funding. We were able to allocate \$6,000 to WOCC.

Winter Quarter Programming

Since we had break I wanted to take some time to plan some events for winter quarter. Some events that I am looking to host winter quarter include, the Diversity Commission and begin the WOCC Planning Committee meetings which start the second week we would get

back from winter break. I know that I want to the WOCC to be a collective effort so I want to open this space for people to come in and help out with the planning process.

C.A.R.E. Council

Measure 15: Community-and-Resource-Empowerment Fee allocates \$1.00 (of a \$5.00 fee) to K-12 Outreach programs and \$4.00 is allocated towards the 6 Resource Centers. \$3 of the \$4.00 allocated to the Resources centers goes strait to them but \$1.00 is allocated to a funding pot where each of the Resource centers can apply for funding for. CARE Council is the body that oversees that funding. At CARE Council each of the Resource Centers has a student representative that presents funding proposals. As VPDI I sit on CARE Council and my duty is to make sure that the Resource Centers and that CARE is being fair in the way in which they allocate money out. This month we had two CARE Council Meetings one for Orientation and another for the proposals and allocations. It was intresting seeing the different projects that the Resource Centers were working on.

Overall Assessment of SUA

In all of the spaces that I have been involved with at the end of each quarter we do a space assessment, which means that we assess the space and see what improvements we can provide. I voiced during the last SUA meeting that we should have a space assessment because we can thus hold each other accountable and be able to make the space better for the next quarter. My suggestion was ignored, which is completley fine. I am providing the following recommendations to the SUA:

1. I want to be able to put on a caucus space that is closed for underrepresented students who are part of the assembly.
2. The SUA needs to have a diversity training of some sort.
3. Officers should not sit in the front, i discourage this because it creates a sense of hierachy.
4. We need to review the Calling In Not Out Community Agreement

I want explain further what I mean by wanting to review the Calling In Not Out Community Agreement, this community agreement's (which I suggested) purpose is to hold each other accountable in a way that is not directly attacking each other, it allows us to be able to provide a space of learning rather than a space of shaming and attacking. This community agreement has been violated and been used by assembly members to attack one another. That is not the purpose of this communtiy agreement.

Assembly members are showing that they need a form of retreat or workshop to help with communication, because the communication that is currently happening in the space is not healthy for many people and it is causing a toxic enviornment for many people. I want to speak to the other officers to see if this is something that needs to be addressed and how we can address it.

In conclusion, I provide this summary as my detailed report for the month of December 2015. If you have any questions, feel free to contact me.

Respectfully,

Sauli Itzel Colio
Vice President of Diversity & Inclusion