



Student Union Assembly

Office of Vice President of Diversity & Inclusion

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To the *Student Union Assembly*,

Under my duties as Vice President of Diversity and Inclusion of the Student Union Assembly and Article III Section D.4 of the SUA Constitution, I present my October 2015 monthly report and evaluation to the Assembly. I will outline all of my event, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Student of Color Conference:

The Student of Color Conference is my main focus on this month and will continue to be because it is the major scale event that I have planned for Fall.

I have worked on finalizing on getting the bus for SOCC as well as the hotel. I was able to get an invoice and approximate cost for both of these items and I have worked on assessing my budget. After my assessment I realized that we need an additional \$3,557.04, from our \$11,000 allocated budget. The reasoning behind this is that the hotel will be costing more money than what was allocated for. I plan to lead a delegation of 80 students and the hotel came out to a cost of \$8,810.00. Therefore, I plan to visit the SUA and asking for an additional funding. (Which was granted to me by the assembly.) I also plan to provide a delegation report back shortly after SOCC in order to show the importance of this conference. I have also met with Cliff Golz, the Assistant Dean of Students for the Conduct & Community Standards to talk about the process of holding people accountable when they go on conferences like SOCC. I also planned two SOCC orientations in order to let people know more about the conference and more about the repercussions if they were violate university policy at the event. I am taking this very seriously because I want students to feel safe and supported on this conference. These orientations were also a great introduction to the people who attended the conference, I was able to lead a group icebreaker to help students get to know each other a bit better.

The application for SOCC were due October 16 at midnight. We received about approximately 170 applications for this conference and we will only be able to take a delegation of 80 students. I reached out various organization, including the big 5 to be able to take a part in the selection committee. I was able to get 5 volunteers to help me review the applications and help decide who went to the conference. The selection committee meet twice in order to make sure that we were being as fair as possible. The selection committee was also unable to see the names of the applicants, I did this in order to make sure that members of the selection committee be as unbiased as possible. This took about two, 2-3 hour meetings in

order for the committee to come to a conclusion as to who the delegates for this conference would be.

Logistics were truly a challenge this month because our Advisor did not actually book the charter bus on time, even when I had asked him to do it a month ago. This was really frustrating because I was not notified until the last minute and I had to try to find an alternative solution since we had already begun the application process for SOCC. The logistics part of the hotel were also challenging because we did not get the right number of beds that we needed for the conference, we were only missing one bed which would be for two people. However, since we had not yet sent out our acceptance emails we were able to adjust. We did this by not adding people from our waitlist and we had people inform us that they no longer wanted to go, so we dropped them from our "acceptance" list.

SUA Community Agreements

As officers we came up with a possible list of community agreements that the Assembly could adopt for the space, I really wanted to take a part in this because I think that it is very important to have community agreements that allow for us to hold each other accountable and to be able to create a space that is inclusive and safe. I suggested that we add a community agreement, *Call In Not Out* to address the need for assembly members to be able to "call in" each other in a respectable manner rather than in a manner that is disruptive and does not provide constructive criticism. An important component about this community agreement is teaching assembly members new forms of communication in order to help foster growth rather than public shame.

Hiring Interns/Fair Hiring Training and Developing Job Descriptions

This month I have also worked on assessing the goals of my office for this year. I also assessed my own strengths and weaknesses and I will be hiring interns that will be able to help my office be more wellrounded. For example, I have assessed that I am not good at outreach for events, from my past organizing experience so this is something that I do not only want to improve but I will focus on hiring interns that can help me with outreach. I have also decided that I want to hire interns that will help me with programming because I would like for my office to focus on coordinating the Womxn of Color Conference which is to happen in the spring.

This month we went through a fair hiring training, which was very helpful because it helped me realize what or what I could not do during an interview. It was also helpful to go through this training again, because although I have three years of hiring experience there were still some things that I was not aware of.

Hiring Committees

This month I sat on the hiring committee for the SUA Treasurer.

Womxn of Color Conference

I have tried to communicate with UC Berkeley's Graduate Student Assembly to see if UC Santa Cruz could possibly host the Empowering Womxn of Color Conference (EWOC), but I have not been able to get a response. If I do not receive a response by mid November then I will have to move forward in planning a WOCC independently.

Engaging Education

As VP of Diversity and Inclusion my duties include to sit on the Board of Directors for Engaging Education. Engaging Education is the student initiated outreach and retention center at UCSC. They are completely student initiated and student run. The work that is being done at Engaging Education is very important because it is able to provide a space for student organizations to organize around the issues of retention and outreach of historically underrepresented communities at UCSC. I am there to be able to provide support and be a liaison to the SUA. I see my role at Engaging Education as more as a supportive one, I think that it is crucial that the SUA support Engaging Education in whatever way they may need.

This month was Engaging Education's Board of Director (BoD) Retreat, it was the weekend of October 9-11. The focus of this BoD Retreat was to provide an orientation for the board members and their alternates. Engaging Education has a wide variety of representation, they have representatives from outreach and retention programs from Movimiento Estudiantil Chicano/a de Aztlan (MEChA), Asian/Pacific Islander Student Alliance (APISA), Filipino Student Association (FSA), African/Black Student Alliance (ABSA), Hmong Student Association (HSA), African American Theater Arts Troupe (AATAT), and Rainbow Theater. Some of the programs include: Chicanos/as And Latinos/as Educandose (ChALE), Community Unified Student Network (CUSN), Kuya Ate Mentorship Program (KAMP), Umoja, Oportunidades Rumbo A La Educacion (ORALE), A Step Forward (ASF), Destination Higher Education (DHE), Motivation Conference (MC), and Inspiration for Scholars of Higher Education (ISHE). These programs are very important because they are all completely student run and student initiated, it was really grounding to be reminded by these students as to the importance of Engaging Education. Throughout the retreat I was able to learn about different communities struggles and the different ways in which students in the past have fought for their spaces. I learned about the institutional racism and how it has manifested itself in the community. This retreat was extremely empowering and I look forward to continue working with Engaging Education this year.

CARE Collaboration

This month I got to meet with the CARE CUIP which I hope to work with throughout this year. I know that I want to work on supporting CARE and bringing awareness to sexual assault and violence. VP External Affairs and the Organizing Director met with the CUIP and we talked about the importance of having a statewide symposium that addresses the ways to teach and bring visibility to Sexual Assault and Violence. I was able to get the CARE CUIP's contact information and I look forward to working with them.

In conclusion, I provide this summary as my detailed report for the month of October 2015. If you have any questions, feel free to contact me.

Respectfully,

Sauli Itzel Colio

Vice President of Diversity & Inclusion