



Student Union Assembly (SUA), Office of the Commissioner of Diversity

1156 High Street, Santa Cruz, CA 95064
Student Union Assembly 2nd floor, c/o Soar

February 11, 2015 Student Union Assembly,

Under my duties as Commissioner of Diversity of the Student Union Assembly and Article III Section D.4 of the SUA Constitution, I present my January 2015 monthly report and evaluation to the Assembly. I will outline all of my event, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Interviews for SUA advisor

This month the SUA officers interviewed candidates for the SUA advisor. A committee made up of Dean of Students, invested community members and officers reviewed the applications and eliminated applicants in a first round, then the second round for applicants was a phone interview. This third round was in person interviews for the four candidates that made it through the previous two rounds, with all of the SUA officers that could attend. I attended the first two interviews and was impressed by the caliber of candidates that we interviewed. After our interviews an open forum for students was held with the candidates to interact with members of the student body. I look forward with working with whoever is selected and ultimately hired.

Resource Center Advisory Council

This month at the Resource Center Advisory Council Meeting we had two guests speak, Sheree Marlowe from the Office of Diversity, Equity and Inclusion and Tracy Tsugawa the new title IX officer. We have been informed that the new director of the Women's Center Sonia Montoya will be beginning on January 22nd. Sheree Marlowe presented on what her job entails and the work that she is doing now. She is currently working on creating a student track for the diversity certification program, which is available to faculty and staff. She also stressed as the quarter comes to a close, the importance of filling out the faculty evaluations which hold a lot of power in reporting problematic behavior with faculty because they are weighed very heavily and to document specific instances that faculty are problematic. Sheree is also currently working on the Principles of Community. Tracey Tsugawa presented on what her job entails. She also presented on the work that she is putting in to set up a single unit for complaints as there are 20 protected categories which cover harassment and discrimination, this system would act as a hub to funnel complaints through the current complaint system which we have which forces students to figure out which department they have to go to, to file a complaint in. The RCAC also brought up that Charity Byrd from the psychology department is launching a beta app that allows students to anonymously record microaggressions that happen around campus, students involved in this experiment are required to submit written evaluations in the middle of and at the end of the experiment and will be compensated, for more information contact Charity Byrd. A suggestion was



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brought up by one of the interns from the Office of Diversity, Equity and Inclusion that forums should be held for people from different identities can have candid conversations about issues that affect all students from marginalized identities. I have assigned the development of this program to my Resource Center Coordinator intern to work on with this student.

Holi Festival Planning

I met with representatives from the Indian Student Association, Tau Kappa Epsilon and with the DoS office to begin planning Holi Festival. We have decided on a date, April 3rd. This year we are anticipating twice as many participants as last year, around three thousand people. We have created a budget and are securing the DJ and funding. We have secured the OPERS field for the event.

January Review and Areas of Improvement

- Over the course of January I have seen a lack of commitment on the behalf of administration to SUA goals. From the hiring of the SUA advisor, the Manager of Events and Facilities and the moving of the tenants of the redwood buildings, all of these critical needs that SUA has expressed have seen very slow and often times minimal effort on the behalf of the administration. I would recommend that the officers begin putting more pressure on administration to take these issues seriously and begin putting deadlines on when we want to see results.
- Begin using time more effectively and work more synergistically with my staff.

In conclusion, I provide this summary as my report of the month of December 2014. If you have any questions please contact me at suacod@ucsc.edu.

Respectfully,

Israel Molina

Student Union Assembly Commissioner of Diversity