



Student Union Assembly (SUA), Office of the Commissioner of Diversity

October 24th, 2013

1156 High Street, Santa Cruz, CA 95064
Student Union Assembly 2nd floor, c/o Soar

Dear Chair S. Umer,

Under my duties as Commissioner of Diversity of the Student Union Assembly and Article III Section D of the SUA Constitution, I present my October 2013 monthly report and evaluation to the Assembly. I will outline all of my events, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Goals and projected timeline for the month of August between pay periods of September 29, 2013 to October 26, 2013.

Task	Progress Dates	Tentative Completion
Meet with Santa Cruz Neighbors	August-September	Fall 2013
Review Student of Color Conference Applications and Finalize list of students attending for hotel and bus	October 15th-October 25th	October 26 th .
Commissioner of Diversity Intern Hiring Application Review and Interviews	October 5th-October 15th	October 20th
Engaging Education Open House	October 14 th , 2013	October 14, 2013
Care Council Proposal Reviews	October 16 th -October 22nd	Quarterly
Meeting with UC President Janet Napolitano and UCOP	October 18 th , 2013	October 18 th , 2013
SUA Meetings	October 15, 2013 – June 2013	Ongoing
Large-scale Speaker Blowout	October 20, 2013-April 2013	April 2013

Completed projects, campaigns, events, or activities

Santa Cruz Neighbors

We had two teams of officers during Sunday 29th and went with few administrators in coordination with the good neighbor initiative. I personally went to the Peach Terrace block and the Van Ness block to talk to City Council member Don Lane and the people near campus. This initiative is to build relationships with the community and our off campus student population.



Student Union Assembly (SUA), Office of the Commissioner of Diversity

1156 High Street, Santa Cruz, CA 95064

Student of Color Conference

Ivan Medina, myself, and two members of the ethnic organizations on campus reviewed over 170 applications for the Student of Color Conference and ranked them individually. The top 90 scoring applications were given spots to fill our delegation for the Student of Color Conference. I have postmarked the payment to UCLA, sent the delegation list to the hotel, and will be in contact with them to finalize changes (between 5-10 people for last minute drop-outs, substitutions, etc.) We have finalized everything necessary for the conference including payment (which we have fundraised for through officer pay-cuts, partnership with the Chancellor's Office of Diversity, Equity, and Inclusion, and methods of cutting costs such as only getting one charter bus with three passenger vans).

Advisory Council on Campus Climate, Culture, and Inclusion

Chancellor Blumenthal has appointed a campus Advisory Council on Campus Climate, Culture, and Inclusion that includes staff, students, community members, and alumni. The charge of the UCSC Council is to: monitor and evaluate the progress of UCSC in creating conditions of climate, culture, and inclusion that will best support the mission of the University and provide equal opportunities to all UCSC students, faculty, and staff. For the most part, we discussed the community survey that took place from January 16th through February 20, 2013. In terms of partnership with the Office of Diversity, Equity, and Inclusion, I will be working closely with Sheree to talk about possible events or performances at the 30th Martin Luther King Convocation.

Commissioner of Diversity Intern Hiring and Application Review

I had two other people on my hiring committee: The Dean of Students liaison and Merrill Student Government Vice Chair, Justin McClendon and the Stevenson Student Council Chair and Director of Student Life, David Pickard. After reviewing nearly 250 applications for three intern positions alone, we narrowed each position to about 5-6 interviews per position and conducted the interviews throughout the weeks at McHenry Library. The interviewees were scored and asked the same questions and based on that selection process, Israel Molina was determined to be my Chief of Staff, Charlotte Achen was determined to be my Resource Center Coordinator, and Sara Campbell was selected as my Outreach Organizer.

Engaging Education Board of Directors & Care Council

The Care Council reviews proposals from the ethnic organizations that part of the funds of Measure 10 go to for different events. Within the Care Council includes myself, and the 5 ethnic resource centers. We went through a Care Council Training Orientation to discuss our duties as members of the Care Council and future processes. I also attended the Engaging Education Open House as I was not able to attend the first Board Meeting. The next scheduled board meeting set for November 24th.

Meeting with Janet Napolitano

The SUA Officers met with Janet Napolitano on October 18th when she came to our campus during founder's day. We met at 10am to discuss our agenda, and met with her during the 10:45am- 11:45am period. Although she didn't specify or was concise on her answers she did seem willing to listen and understand our issues independently and to follow up with her staff.



Student Union Assembly (SUA), Office of the Commissioner of Diversity

1156 High Street, Santa Cruz, CA 95064

SUA Meetings

At the first SUA meeting, I asked the body to suspend the bylaws and to cut my monthly pay to \$700 for the duration of my term to be able to afford to pay my Chief of Staff because my budget only allots for 2 interns while I wanted 3. I also moved \$800 from my unused summer pay to the Student of Color Conference to be able to pay for registration costs. At the second SUA Meeting, we had the first Diversity Committee meeting and we discussed the hate bias event that took place at Stevenson as well as how outdated the Resource Center websites are.

Large Scale Guest Speaker

One of my main goals for this upcoming Spring Quarter would be to bring a well-known guest speaker. The main person I'm currently looking at is Afghan author Khaled Hosseini, the author of *The Kite Runner* and *A Thousand Splendid Suns*. Not only do I see this as beneficial academically, because we lack a Middle Eastern Resource Center, I feel that a lot of this aspect of student voice on campus has been weaker and this event could benefit students across the board.

Total number of hours worked: 92 hours

October review and areas of improvements:

- A lot of our time this month was prioritized for the Student of Color Conference that is taking place next month from November 15th-17th as well as hiring interns. Therefore, there wasn't a lot of time to meet with the other officers, particularly before the meeting with the UC President.
- The transition without the Operations Manager is a little confusing and I am not entirely sure sometimes who I go to about purchase orders or small questions. However, the Dean of Students Office has been extremely accommodating particularly with deadlines and paying the registration fees.

In conclusion, I provide this summary as my detailed report for the month of October 2013. If you have any questions, feel free to contact me.

Respectfully,

Charlsie Chang
Student Union Assembly Commissioner of Diversity