



Student Union Assembly (SUA), Office of the Commissioner of Diversity

1156 High Street, Santa Cruz, CA 95064
Student Union Assembly 2nd floor, c/o Soar

August 26th, 2013

Dear Chair S. Umer

Under my duties as Commissioner of Diversity of the Student Union Assembly and Article III Section D of the SUA Constitution, I present my August 2013 monthly report and evaluation to the Assembly. I will outline all of my events, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Goals and projected timeline for the month of August between pay periods of August 4th, 2013 and August 27, 2013

Work on new SUA Website	August-September	Fall 2013
Plan for Student of Color Conference at UCLA	August - November	Fall 2013
University of California Student Association at Irvine Marriott	August 3 rd - August 11 th	August 12 th , 2013
Work on SUA Website	August-September	Fall 2013
Summer Officer Trainings with Dean of Students Office	August 19-August 23	August 26, 2013
SUA Paid Internships	August 2 nd -5 th	September 2013
Resource Center Retreat	August 2013	August 2013

Completed projects, campaigns, events, or activities

- **UCSA** - Attended and helped coordinate the University of California Student Association Congress at Irvine Marriott. Left on August 6th to drive down to Irvine and coordinated rides, rooming, check-in, and delegation meetings. Throughout the conference, we attended Congressional Clinics teaching student leaders the difference between campaigns and issues what is considered a winnable campaign and what isn't, informative workshops,
 - The three day conference was themed "It takes one drop to start a ripple" and I attended 4 workshops that really will benefit me in my position in the long-run as well as the UCSA Board Meeting as I am now co-Campus Organizing Directors with our Organizing Director, Ivan Medina.

The three campaigns chosen by UCSA this year are IGNITE which is to "fight incarceration and reclaim education", oil severance tax, and fossil fuel divestment. We will be working closely to determine how to bring these campaigns to our campus



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Workshop 1: The Undocumented Experience

The Undocumented Experience workshop was really eye-opening because the student leading the discussions was an undocumented student himself and it really begins to make you recognize the privileges we have as American citizens that we overlook on a day to day basis. The difference between being DACAmented, undocumented, and documented, and the abilities and opportunities we have are on opposite ends of the spectrum.

Workshop 2: Sexual Violence on Campus

As a woman going into this workshop, it was discomfoting to find the amount of rape incidents that go unreported or things that are covered up. The facilitators, Alex Moore and Alex Choate from UCSB are interested in setting up a coalition between the UCs to help educate students on what to do in given situations when you see something happening that shouldn't. We also discussed the different available resources on different campuses and how each school approaches sexual violence.

Workshop 3: Budget Cuts and How They Affect Students and their Families

With the privatization of the UC System, students are required to take out more and more loans while part of their financial packages include "work-study" but there aren't enough work-study jobs available. This causes even more financial strain on families as they already can't afford the skyrocketed cost of tuition and housing forcing families to take out loans, put mortgages on their homes, and take up second jobs. This affects the student's ability to succeed when they're constantly worried about financial constraints, family problems, etc.

Workshop 4: Introduction to UCOP and System-wide Leadership Opportunities for Students

This workshop was led by Eric who works in the Office of the President so it was really helpful learning about the structure of the Office of the President because we often hear about just the president and not much else. He directed us in the right people to talk to if we're trying to get specific changes on campus and why certain taxes are charged at our campuses. It was nice to find out that the people that work at the top of the UC System are much more receptive to ideas than we thought, we just have to organize properly.

In addition to the workshops, our campus delegation led meetings where we expressed how we felt about Janet Napolitano's appointment as UC President, steps to take from here, and how to express our opinions to her when she decides to visit our campus.

Ivan Medina, Louise Cabansay, Clara Skaug, and I attended the UCSA Board Meeting where the new president was elected as well as the other officers including Board Chair, Finance Officer, etc.



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Student of Color Conference

Ivan Medina, the Organizing Director and my co-organizer for the Student of Color Conference began steps to planning the conference that will take place November 15th-November 17th at UCLA. We are anticipating to take 100 students on a \$12,000 budget which means we will need to begin fundraising early.

The quotes we received for two charter busses that we will be allowed to use all weekend is \$5,500 per bus which is nearly all of our budget (at \$11,000). With registration fees at \$20 per student, lodging at \$100 (anticipated) per night at 4-5 students a room, we anticipate the total cost of the conference to be at:

$\$11,000 + \$2,000 + \$2,200 - \$3,000 \sim \$16,000$

At this cost, we will need to raise about \$4,500 for unanticipated costs, and the total amount for the conference. We have started to look into funding sources and are beginning to work on our proposals to E², Office for Diversity, Equity, and Inclusion, Student Fee Advisory Committee, College Senates, College Provosts, Resource Centers, Dean of Students Office, and more.

Resource Center Retreat

Our initial date for a retreat with Dr.Carolynn Dunn and Steven Hernandez had originally been planned for August 3rd, but because Dr. Dunn was out on medical leave, the retreat has been postponed to the week of August 30th. The retreat is meant for me to familiarize myself with the 6 resource centers on campus, understand their needs and functionality, and how they plan to move forward after the devastating loss of their program coordinators last year.

SUA Website

After our WCMS training, I have been working several hours on transferring the information from the old website studentunionassembly.org to sua.ucsc.edu including uploading the officers' information, Constitutional Duties, interns and their duties, resources, the budget, minutes, representatives, etc.

Summer Officer Trainings with the Dean of Students Office

Budget Management Training

The Budget Management Training lasted from 10AM-5PM and it was helpful in learning SUA's budget, its carry-forward, and where our specific line items are going to. It was also helpful to learn the resources available from the Dean of Students office and the most effective way of communication, working with administration, and working with each other.

SUA Low Ropes Course/Leadership Training

The Low Ropes Leadership Training was an outdoor event where the six officers, Lucy Rojas, and Alma Sifuentes did a variety of outdoor exercises and obstacles that taught us a lot about our working style, understanding where people are coming from, and how to be inclusive when working with each other and how to overcome conflict.



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Team Building at Golf Range

The team building event at the golf range was really to mingle with administration, talk about our different projects, and who would be the best contact to talk to follow through with our events. For example, I was talking to Jean Marie Scott, Risk Management, and she was describing to me to contact Chief of Police Nader, City Council for Sound permits, and Dean of Students for the large-scale concert. She also put me in the right direction to see who to seek funding.

High Ropes Climbing/Zip-lining

The High Ropes course was to work together in a group and partner setting to overcome challenges together as well as pushing our limits in difficult situations. It helped us encourage one another and see each other in different elements and going out of our comfort zones.

Total number of hours worked: 164 hours

August review and areas of improvements:

- A lot of our time this month was prioritized for UCSA because several of the officers were delegation leaders which put a pause on a lot of our individual goals for the month like getting ready for welcome week, fall referendums, etc.
- Our interns were sent in several weeks ago, but they have still not been posted to the ER system which makes it difficult for me to outreach to get a quality pool of applicants.
- For the Student of Color Conference, I should familiarize myself more with E² to see what their plans are and how much involvement they want to have with the conference. I also need to see the final date for the early bird discount for the busses.
- The Financial Transaction Training was cancelled because Latrice is on medical leave during our officer training week which is very inconvenient because it's important for all of our officers to know how to do Purchase Orders, financial transactions, etc. when we need to pay for conference material or miscellaneous items like office equipment.

In conclusion, I provide this summary as my detailed report for the month of August 2013. If you have any questions, feel free to contact me.

Respectfully,

Charlsie Chang
Student Union Assembly Commissioner of Diversity