



Student Union Assembly (SUA), Office of the Chair

1156 High Street, Santa Cruz, CA 95064
Student Union Assembly 2nd floor, c/o Soar

August 3rd, 2013

Dear Student Union Assembly,

Under my duties as Chair of the Student Union Assembly and Article III Section A of the SUA Constitution, I present my July 2013 monthly report and evaluation to the Assembly. I will outline all of my events, logistical planning, activities and constructive criticism with areas of improvement in hopes of providing a detailed account in this month's report.

Goals and projected timeline for the month of July between pay periods of June 23rd – August 3rd

request business cards for sua officers	july 2013	july 18th, 2013
purchase name badges for sua officers	july 2013	July 16th, 2013
Set up payroll timelines	july 2013	july 19th, 2013
meetings with administration	july 1st - september 2013	september 2013
SOAR timeline	july - september	fall 2013
Summer Officer Trainings and retreats	July - august	August 19th-August 26th
officer email address ucsc.edu	july 2013	July 12th, 2013
sua website	july - september	september 12th, 2013
sua paid internships	july - september	september 26th, 2013
outreach and orientation	july 2013	July 24th - August 1st
sua meetings (sua academic) year	July - October 2013	October 15th, 2013

Completed projects, campaigns, events, or activities

- Attended and assisted with carrying out outreach activities with the internal vice chair during the week of orientation. Freshman and Transfer summer orientation happened between the dates of July 23rd – August 1st. There are four main activities I was involved with throughout each day. Each morning I spoke to the incoming students and their parents at C8 plaza on the roles and responsibilities of each student, and the successes that come with hard work and merit. In the afternoon, I assisted with outreaching at our resource table during lunch. This time was a way for students to meet us in person to ask us any specific questions.



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- During the time between 1-4pm, I attended various workshops during orientation intended for me to make a presence to the parents if they had any questions or feedback. Lastly, the officers and I held a SUA/SCOC outreach table during slug nights. Slug nights are a pre-activity before each orientation in order for the new students to get to know each other, make some new friends, and get some resources such as information about the SUA.
- In collaboration with the IVC and EVC, we are working with Larry Pageler (director of transportation and parking services) on various of topics. One of the topics includes the Slug Shuttle – a transportation system intended to shuttle students from quarry plaza to both san jose diridon and mineta international airport. The pilot program from last year was free for students, we are planning on introducing a \$15 one way fee this time around for winter and spring break.
 - After reviewing proposals from EVC Milgram, I issued an SUA directive to work on several issues with soar. I am drafting a letter that will be sent to CPEVC Galloway and Chancellor Blumenthal about major points that need to be addressed with includes: room space, funding, advising, bureaucracy, ERF, fiscal processes.
 - In accordance with my duties as Chair, I have scheduled SUA meetings to be on every Wednesday of the academic year and have set up a MOU between myself and CHES to reserve the alumni room from 5:30pm-9:00pm. I am also going to be enforcing the constitution and will be setting the pace for Robert rules of order.
 - In previous years, the SUA has run into roadblocks on jurisdiction with the council of chairs. I signed off an SUA directive in accordance with the constitution that the IVC will carry out SUA directives and officers will follow duties assigned to by the chair, I clarified that the council of chairs is an indepdent body from the SUA convened the college government chairs and the SUA chair, myself, will request to attend one meeting per quarter to fulfill my constitutional duties.
 - After reviewing a proposal from IVC Max Hufft, I made the request for all officers to receive gold aluminum name badges. The cost of \$16.00 each from brinks awards and signs. I also made sure each officer got 250 UCSC business cards from San Francisco media printing and services. Working with Lucy Rojas, I made another request to switch SUA officer email accounts to ucsc.edu google accounts and for us to transition our website to the wcms server.

Total number of hours worked: 252.5 hours

July review and areas of improvements:

- There has been much confusion on pay which includes timeline, due dates, and what needs to be filled out. This document is an example of what a new report should look like. We couldn't move forward with trainings in July since it



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- interfered with schedules of other officers. I have moved everyone on a stricter timeline by enforcing mandatory trainings, and pay reductions if meetings are missed. Their vote within the officer group will also be counted as abstention if they miss a meeting.
- After having a discussion with the officer group, majority of the officers proposed to switch our advisor (not supervisor) from Director of SOAR Sayo Fujioka to Dean of Students Alma Sifuentes. To summarize the difference, Sayo has experience compared to Alma who as resources. The proposal from the officer group was to have co-advisors.
 - USSA Congress selection violation:
 - On July 3rd eight students were selected to attend USSA Congress 2013. However, as a part of the selection committee, I witnessed an instance where race was taken in as a leading argument which lead someone to get into this delegation. After reviewing university policy, meeting with Sayo Fujioka, Alma Sifuentes and assistant director of judicial affairs Ross Maxwell, I found this to be in violation of university policy. Unfortunately, the main reason this happened was due to the fact that since we are direct members of USSA, we need to follow their diversity requirements which prohibits us from participating if we fail to meet their stipulation. I've attached the email I filed to suspend the delegation and the diversity requirements to this email.
 - However, a new selection committee was formed and eight delegates were selected to attend this conference.
 - I may have received several complaints from delegates of various universities that they felt unsafe or discriminated against for being 'white' at this conference, and multiple delegates were told to check their privilege.
 - After my review of the events that have occurred throughout this past month on USSA diversity requirements and the incidents that arose during the conference, it is my recommendation as the SUA chair to move forward with an educated discussion in the assembly. We need to ask the question, is USSA providing positive and fair educational services to our campus through these conferences they are hosting?

In conclusion, I provide this summary as my detailed report for the month of July 2013. If you have any questions, feel free to contact me.

Respectfully,

Shaz Umer
Student Union Assembly Chair



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CC: Student Union Assembly
SUA Officers
SUA Advisor

USSA Correspondence:

First email sent to EVC Milgram on July 5th

“EVC Tony Milgram:

After consultation with Sayo and reviewing university policy, I am finding the decisions made by the selection committee in violation of Appendix C of the University of California non-discrimination policy and Article 1 of the SUA Constitution. We, the selection committee, did take some delegates into consideration based of race and ethnicity. Nobody is at fault on the committee itself since we were trying to fulfill the USSA guidelines on diversity; however, the line of interpretation was broken when race was a deciding factor. USSA guidelines specifically state "member schools are required to follow USSA guidelines."

After speaking with Sayo, we do need to expedite the list of delegates in order to get the cash advances, as well as booking the flights. The only two delegates that are sanctioned are:

1. EVC Tony Milgram
2. OD Ivan Medina

However, you have until Sunday night to create a new selection committee, review the 50 applicants and pick the 6 delegates in order to still be able to send them to USSA. The committee must consist of new members, as well as the officer group who will act only as observers to ensure a fair process. You may leave ethnicity on the applications, but it cannot be considered in the process.

Please send me the list of delegates who were selected this past tuesday night and their email so I can send an apologetic letter. I will have to let them know due to this confusion, we will have to reconsider all applications once again, and they will know by Monday.

I will also be calling USSA today to request that they clarify in their guidelines that they should change the language where it says 'required' since it would prohibit all of the direct members of the Universities of California to follow suit without breaking policy. This can cause a lot of confusion since it may seem as if their guidelines are a requirement for direct members.

Let me know if you have any questions.

Sincerely,
Shaz Umer”



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Second email sent to delegates and SUA officers:

“Good Evening,

Last week after reviewing the discussion from the selection committee for USSA Congress, I, Shaz Umer (SUA Chair) had to put the delegation on a hold since race was a deciding factor for at least one (1) of the students on the delegation. After consulting with Sayo Fujioka and reviewing university policy, I found this to be in violation of both Appendix C of the University of California nondiscrimination policy and Article 1 of the SUA Constitution. Nobody was at fault on the selection committee since we were trying to follow the USSA diversity requirement guidelines which caused the confusion.

Under Article XII section A of the SUA constitution, I do have fiscal responsibility on all processes that caused for this delegation to be put on hold until a new selection committee could be formed to reevaluate all 50 applicants. A new committee has been formed composing of several students and officers. The decisions for the new delegation should come out later tonight or tomorrow afternoon.

However, I do want to let all of you know I am still analyzing this issue through UCSC's Legal Counsel and Judicial Affairs to find out how we can follow USSA's Diversity requirements without violating policy. In a few weeks, I will be filing an official report on this event and will post it publicly on the SUA website.

The SUA Officers and I will be working on new procedures over the summer for future delegations so this doesn't happen again.

We sincerely apologize for any inconvenience(s) and we hope you understand this decision.

Respectfully,

Shaz”

Here's a response from Campus Judicial Affairs:

After reading through the relevant sections of the Handbook the portion that seems most relevant is 62.04 A & B & D. Alma Sifuentes serves in the place of the VC Student Affairs and so she would be the person I recommend talking to. Appendix C may or may not apply to SUA in regards to student fees and Alma or Carole would probably have a better understand of whether that was the case. Let me know if there is anything I can help with.



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62.04 Regulations governing the allocation and expenditure of these and other university funds that may be allocated to student governments include, but are not

limited to, the following:

- a. funds may be expended only for purposes and programs which support the university's educational purposes (See Section 86.20);
- b. expenditures shall not be in violation of the law and shall be consistent with university policies and campus regulations;
- c. expenditures shall follow accepted business and accounting practices and methods of accountability;
- d. when there is a reasonable doubt about whether a proposed expenditure conforms to these guidelines, advance approval shall be secured as follows: the college administrative officer for a college student government, the dean of Graduate Studies for the Graduate Student Association (GSA), and the vice chancellor, Student Affairs for the Student Union Assembly (SUA).

The next relevant section is 70.2. The point you will be deciding upon is whether participation in this organization is open to the entire campus community with their quota system since you can attend with anyone you want - but is there a valid educational purpose to being a member without being able to vote? This is an argument I think SUA will have to take a position on since I can no weigh in on the benefits of attendance or lack there of.

70.20 Requirements for Funding from Compulsory Campus-based Student Fees

A registered campus organization that is preponderantly or exclusively funded by a student government or other campus entity from compulsory campus-based student fees shall primarily have University of California students as its members. Particular programs and activities of a registered campus organization funded from compulsory campus-based student fees shall be open to participation by the entire campus community. In addition, all expenditures relating to particular programs and activities of a registered campus organization (whether the program or activity takes place on- or off-campus) that are funded from such fees must be under the direct control of University of California students. (See also Section 86.11 of these Policies.)