

Student Union Assembly
Emergency Session
May 10th, 2018

Assembly members present: Max Jimenez (President), Alice Malmberg (VPIA), Judith Gutierrez (VPEA), Katherine Le (VPDI), Jessica Xu (VPAA), Tamra Owens (VPSL), Lauren Woo (Cowell), Natasha Bramer (Cowell), Katie Keeshen (Stevenson), Zach Klieman (Stevenson), Jamie Doran (Crown Alternate), Rebecah Kenny (Crown), Alicia Freedmen (Merrill), Miranda Huezo (Merrill), Emma Cunningham (Merrill), Ted Jaich (Porter), Nick (Kresge Alternate), Stephan Edgar (Nine), Saul Soto (Nine), Vignesh Iyer (Nine), Jonathan Kung (Ten), Claudia Flores (Ten), Fatima Mohammad (MSA), Noah Thoron (Treasurer)

Assembly members absent: Keshav Kumar (Cowell), Cameron Elliot (Stevenson), Sabina Wildman (Crown), Kimberly Balmorez (Porter), Ivan Aviles Reyes (Porter), Quinn Chalmers (Kresge), Jos Dubon (Kresge), Yonatan Melesse (Oakes), Brandon Zuniga (Oakes), Ayo Banjo (Oakes), Liam Staninger (Ten), Nikolasi Saafi (APISA), Raymond LeBeau (SANAI), Kaitylyn Hall (BSU), Alexcis Delos Santos (Bayanihan), Max Lyon (Prism), Singh Dhadda (SSA)

Call to Order - 8:00PM

Announcements

Stevenson 175 or Classroom Unit 1 for Chancellor/EVC Meeting on May 15th?

Concerns regarding having the meeting in Classroom Unit 1 due to position of seating and hierarchical setup. Voted to hold the meeting in Stevenson 175 to retain the SUA environment/atmosphere.

New Business

SUA Permanent Staff Hiring

The stipend allocated for the position is insufficient (below a certain bar on the UC-wide hiring system). Lists \$35,000 as annual income.

Shows 35k to show the ‘lowest possible you can be paid,’ meant to give room for negotiations/experience.

Trying to relaunch hiring committee, renamed it 'SUA Advisor' to 'Development Manager (fancy sounding name)'

Requesting that the allocation of \$78,000 (inc. benefits) be increased by \$5,000 USD to bring the stipend above the lower income levels and make the position more appealing. Current interim advisor will not be staying forever. Desired focus on an individual who will not 'move on' and will instead institutionalize knowledge gained regarding the position.

Concern from Max: Cost of living and labor exploitation makes

Option 1: Take \$2500 from blaout conference, \$2500 from Regents Travel

Option 2: \$1000 from print and copy, \$100 from SUA Pres travel, \$2000 from Spring SOFA, \$1900 from Regents Travel

Advisor Job Description:

- Booking travel, rental cars, helping with permit acquisition.
- Financial systems do not allow students to make financial transactions with SUA funds, so the advisor does it.
- Essentially helps navigate the system between an idea and turning it into practicality.
- Essentially office administration and financial expertise.
- Books a lot of the rooms/spaces for SUA.
- All funding requests and budget advisement.
- Offers admin support for new initiatives.
- Lower bound for the salary right now is \$35,000. Which means that on the HR System, it is displayed as "between 30k-40k/yr." By adding in 5,000, it will then be displayed as "between 40k-50k/yr."

SOFA is receiving a substantial increase in financial allocation for the next academic year, (Fall inc by 9,000 and Winter inc by 11,000) and this change in funding for the position would come out of the increase to SOFA for Spring, which tends to be less impacted than other quarters. The last advisor we had received more money, and they receive a 4% increase every year. Which is why there is a budget disparity concerning earlier years' budgets. The new advisor would be 'starting from the bottom and now we're here.'

Concern from Noah: Carry-forward isn't as big as he thought it would be. Still waiting for feedback regarding a line item of 10k. Decision today will focus on where the money needs to go but there will be cuts regarding the last tentative budget.

Option 2 is motioned from Ted (Porter?) and seconded, approved without objection. [Forward
Note: the motion was for consideration of this option during the next SUA meeting, not the
endorsement of this option]

Meeting Adjourned